

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DM-OUSG 30 June 2000 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2000 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010
Total %	75.0	66.7	57.1	56.3	40.0	48.1	16.7	45.0	20.0	50.0	60.0	0.0	0.0	0.0	33.3	50.0
Total change %	-8.3		-0.9		8.1		28.3		30.0		-60.0		0.0		16.7	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2000 – June 2011	-0.8	-0.1	0.8	2.8	3.0	-6.0	0.0	1.7

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2000 – June 2011 average annual increment	Reached	Reached	2012	2012	Reached	Never	Stagnant	Reached

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	2011	2013	Reached	2035	2035	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	0.5	1.3	Reached	12.5	12.5	Reached

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.